



STATE OF NEVADA

BEFORE THE NEVADA COMMISSION ON ETHICS

In re **Stavros Anthony**,
Lieutenant Governor,
State of Nevada,

Ethics Complaint
Case No. 25-024C
Confidential

Subject. /

REVIEW PANEL DETERMINATION

NRS 281A.730; NAC 281A.440

On February 27, 2025, the Nevada Commission on Ethics ("Commission") received the above-entitled Ethics Complaint ("Complaint") against Stavros Anthony ("Subject") and instructed the Executive Director to investigate alleged violations of NRS 281A.400(2), (7) and (9).

During all material times, Subject was a public officer as defined in NRS 281A.160. The Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Subject's conduct as a public officer and associated implications under the Ethics Law.

On August 20, 2025, a Review Panel consisting of Chair Scherer (Presiding Officer), Commissioner Lowry and Commissioner Miller considered the following: (1) Ethics Complaint; (2) Order on Jurisdiction and Investigation; (3) Subject's Responses; and (4) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.¹

The Review Panel unanimously finds and concludes the facts and evidence establish credible evidence that Subject failed to comply with the requirements of NRS 281A.400(2), (7) and (9) and that just and sufficient cause exists to refer this matter to the Commission for further proceedings. Pursuant to NRS 281A.730, however, the Review Panel reasonably believes that Subject's conduct may be appropriately addressed through corrective action under the terms and conditions of a deferral agreement instead of referring these allegations to the Commission for further proceedings at this time.

¹ All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.755.

The deferral agreement must confirm Subject's agreement to all the following conditions:

- 1) Comply with the Ethics Law from the date of the Review Panel's approval of the deferral agreement for a period to conclude the day after the November 2026 election or one year from the approval date of the agreement, whichever is later ("Deferral Term"), without being the subject of another complaint arising from an alleged violation of the Ethics Law and for which a review panel determines there is just and sufficient cause for the Commission to render an opinion in the matter;
- 2) Schedule and attend training as approved by the Executive Director for Subject's entire office staff within 60 days of the approval date of the agreement. Subject will also ensure any new staff hired during the Deferral Term and any campaign staff receive Ethics Law training within 30 days of their start date;
- 3) Ensure that no official agency social media accounts or other communication platforms (website, newsletters, etc.) are used to amplify or promote Subject's private or campaign accounts or the campaign accounts of any other individuals;
- 4) Communicate to state and local agencies that Subject frequently works with that they must tag Subject's official social media accounts and not his private personal accounts in any postings and communications;
- 5) Draft and adopt a social media policy for the Office of the Lieutenant Governor that expressly prohibits use of government accounts to promote political campaigns; and
- 6) Certify in writing that Subject has read and understands the Improper Benefits chapter of the Ethics Manual within 30 days of approval of this agreement.

Unless an extension of time is authorized by the Commission Counsel on behalf of the Review Panel, the Executive Director and Subject shall provide a signed deferral agreement to the Review Panel through the Commission Counsel on or before September 22, 2025. If the Review Panel does not approve the deferral agreement or if Subject declines to enter into a deferral agreement with the terms as required, the Review Panel will issue an order referring this matter to the Commission for further proceedings.

DATED: this 20th day of August, 2025.

REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS

By: /s/ Scott Scherer
Scott Scherer, Esq.
Chair

By: /s/ John Miller
John Miller
Commissioner

By: /s/ Teresa Lowry
Teresa Lowry, Esq.
Commissioner

CERTIFICATE OF SERVICE

I certify that I am an employee of the Nevada Commission on Ethics and that on this day in Carson City, Nevada, I served by electronic mail the foregoing **REVIEW PANEL DETERMINATION**, addressed as follows:

Ross E. Armstrong, Esq.
Executive Director
Nevada Commission on Ethics
704 W. Nye Lane, Suite 204
Carson City, NV 89703

Email: rarmstrong@ethics.nv.gov

Gus W. Flanagan, Esq.
Flanagan Law Group
3275 South Jones Blvd., Suite 105
Las Vegas, Nevada 89146

Email: gwf@fdlawlv.com

Dated: August 20, 2025

[/s/ Elizabeth J. Bassett](#)

Employee, Nevada Commission on Ethics